

# SHADOXHURST PARISH COUNCIL

## EQUAL RIGHTS POLICY

**SHADOXHURST PARISH COUNCIL IS COMMITTED TO ENSURING THAT EVERY MEMBER OF THE PARISH IS TREATED WITH EQUAL RESPECT.**

All councillors are asked to remember that it is their responsibility to ensure that:

- Their behaviour towards all members of the community is appropriate at all times
- They should in no way differentiate between a member of the community on the grounds of age, gender, race, religion, sexual orientation or disability
- They recognise the position of trust in which they have been placed

In the event of their being approached by a member of the public, concerning equality a Code of Behaviour is detailed below and it is essential that councillors adhere to it.

### CODE OF BEHAVIOUR

- Do put this Code into practice at all times
- Do treat everyone with dignity and respect
- Do set an example you would wish others to follow
- Do treat all people equally
- Do advise people who they can talk to, if asked, about any concerns they may have
- Do make everyone aware of the Parish Council's equal right policy as outlined above.
- Do remember someone else might misinterpret your actions, no matter how well-intentioned
- Do take any allegations or concerns of inequality seriously and refer to the Parish Council.
- Do Not trivialise any reports of inequality
- Do Not let allegations, suspicions or concerns about inequality go unreported
- Do Not just rely on your good name to protect you.
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All concerns relating to inequality should be reported to:-

Shadoxhurst Parish Council:

Telephone – Parish Clerk 01233 733994

email: [judith.batt@btinternet.com](mailto:judith.batt@btinternet.com)

Adopted January 2011